

## EEAS Vacancy Notice

### CO-FINANCED Seconded National Expert/Counterterrorism

#### Delegation of the European Union to Pakistan

#### AD level post

Job No 443851

#### We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

#### We propose:

The position of Seconded National Expert (SNE) covering Security/Counterterrorism issues in **Pakistan** at the **EU Delegation to Islamabad (Pakistan)** as a "co-financed" secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate and specific allowances to be paid by the EEAS.

Overall purpose: to monitor counter-terrorism related security developments, help establish and maintain EU relations with local counterparts on counterterrorism and preventing/countering violent extremism (P/CVE) and transnational or organised crime relating to terrorism at the Pakistani level; to contribute to analysis and reporting in the fields of security, counterterrorism, rule of Law, security sector reform, under the direct supervision of the Head of Delegation. Due attention to human rights and the rule of law which are central the EU's approach to countering terrorism, should be given. He/she will be based in Islamabad and will be required to travel in the country and in the region where necessary.

#### We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) at the **EU Delegation to Pakistan**.

The expert will assist / contribute:

- To follow the terrorism landscape and related security developments in Pakistan and the region and support EEAS Headquarters, as well as the EU Delegation (and other Delegations as appropriate in the region) with advice on matters related to security, with a focus on counterterrorism, radicalisation, and preventing/countering violent extremism and transnational and organised crime;
- To provide regular and timely reporting to the Security and Defence Policy Directorate (CT Division) at EEAS Headquarter, via the EU Delegation on the above mentioned topics including monthly reports, early warnings, specific requests, info flashes, "think pieces", as well as responses to specific requests.;
- To ensure close coordination with Member States' security advisers, police liaison officers and counterterrorism officers, including by participating in and/or convening relevant coordination meetings on matters pertaining to Pakistan and the region;

- To develop and maintain a network made of the relevant Law enforcement institutions and Interior Ministries in Pakistan and the relevant Regional bodies, UN agencies, local and international civil society, etc.;
- To closely cooperate with the Commission services (including FPI, INTPA, HOME, NEAR, etc.) in the identification, formulation and implementation of programmes and activities relating to counterterrorism, P/CVE and transnational crime activities in Pakistan and the region, in line with the Security and Defence Policy Directorate (CT Division) strategic advice.

### **Legal Basis:**

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

### **Eligibility criteria:**

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least five years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union<sup>1</sup> or, where justified in the interests of the service, professional training of an equivalent level;
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties;
- d) Have a security clearance of minimum level EU-SECRET for the functions that he/she will carry out;
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer;
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment;
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

### **Selection criteria:**

Candidates should:

#### **A. Professional knowledge**

- Have a professional experience of at least 5 years, preferably in the Ministry of Interior/Police, Foreign Affairs, Police or Justice Area.

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<sup>1</sup> Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

- Senior Officer from Member States Ministry of Interior/Police/Defence having experience in Counterterrorism/transnational crime/ Prevention/ Deradicalisation/ or related issues in developing countries and/or post-conflict situations.

- Extensive knowledge of the above mentioned policy areas are required, including conflict sensitive analytical capacities, security/CT policies in Member States. Good working knowledge of the EU (institutional) environment and instruments in the area of external and cooperation policy. Proven reporting and analysis capacity

## **B. Skills**

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.

- Be a team worker and have good coordination and communication skills

- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

## **C. Security**

Hostile Environment Awareness Training (HEAT) is mandatory for this posting (previous training or agree to obtain it before being deployed)

## **D. Languages**

Thorough knowledge (capacity to write and speak) English is required. Knowledge of other CFSP or local language(s) would be a strong asset.

## **E. Personal Qualities**

Dynamic. Motivated and flexible personality. Able to adapt quickly to new situations and deal with new challenges, including missions in conflict areas

## **F. Equal opportunities**

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

- Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

## **G. Conditions of secondment**

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer. The EEAS will provide for the allowances in order to contribute to cover the SNE's living expenses in the place of secondment on a flat-rate basis. These allowances shall not be construed as remuneration paid by the EEAS.

Duration of the secondment: Initial period up to two years, renewable up to 4 years.

Co-financed SNEs shall be entitled to a:

daily allowance (**177.30€/ calendar day**) throughout the period of secondment

- monthly allowance calculated according to the distance between the point of origin of the employer and the place of secondment (**between 0 to 977.90 €/month**)
- Living Condition Allowance: **Pakistan 40%**

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.

Post available: **immediately**

For further information, please contact: [SNE-DELEGATIONS@eeas.europa.eu](mailto:SNE-DELEGATIONS@eeas.europa.eu)